



Sun Microsystems Alumni Association

The network is the people

The Sun Microsystems Alumni Association (SMAA) was established in November 2001. Since then, the organization has grown to more than 2,500 members. Worldwide in scope, the organization consists of former employees of Sun Microsystems, Inc. and its acquisitions.

SMAA provides a community for former Sun employees to network and share best practices that will enhance their careers and lives. An independent organization, the SMAA is not affiliated with Sun Microsystems, Inc.

SMAA Objectives

The objectives of the SMAA are to:

- Provide a community for former Sun employees to network
- Provide a valuable set of services to its members
- Be recognized as a premier corporate alumni association

SMAA offers a number of benefits to its members:

- An email list serve, in which members share information and opinions on such topics as job search; technology trends, investments and retirement rollover advice; and industry events. The group averages about 300 emails posted per month.
- A members-only, password-protected online membership directory containing information on more than 1,800 Sun alumni
- Listings of job openings from alumni, internal corporate and external recruiters
- Regional networking events (several times a year in the Bay Area)
- Access to the full suite of financial services offered by [Addison Avenue Federal Credit Union](#)
- SMAA-specific [LinkedIn group](#)

The combination of the online SMAA membership database and a large number of job postings has proven helpful in assisting members in their job searches. Here's a sample of SMAA members' feedback.

WOW! I am absolutely overwhelmed by the fantastic level of support I have received from the members of this group after I sent out my query last night!!! Thanks so much for your encouragement, words of wisdom and experience, and humorous antidotes [sic] and stories! It has been great. This group REALLY takes care of its own.

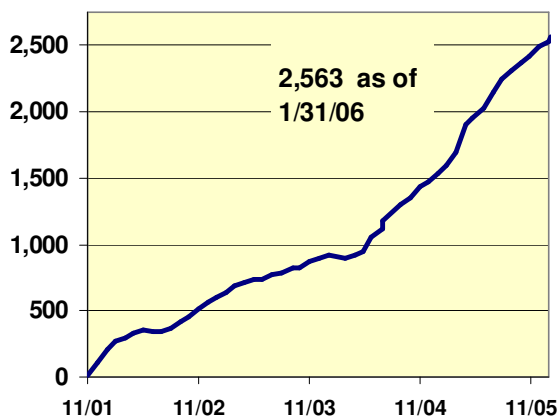
... Thank you for creating such a wonderful forum where people can stay in touch and help each other out finding a job!

I am thankful for this SunAA group that I can still feel the Sun family at my finger tip and hear your voices, ideas, receive job postings and complain together! I look forward checking my emails each day. The forum here has brighten[ed] my days. Thanks to all of you.

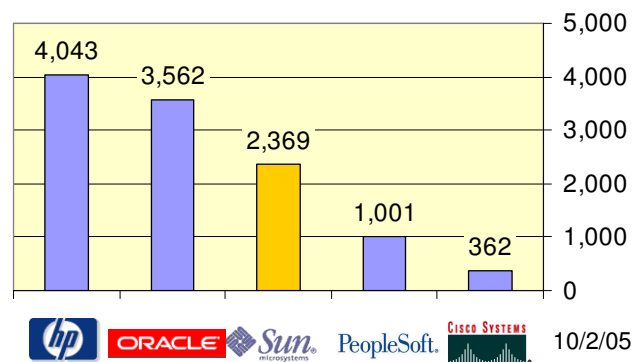
SMAA: Portrait of a corporate alumni group

Membership in SMAA has grown to more than 2,300 through a combination of downsizing at Sun and word of mouth. As a result, SMAA is the third largest among major Silicon Valley companies.

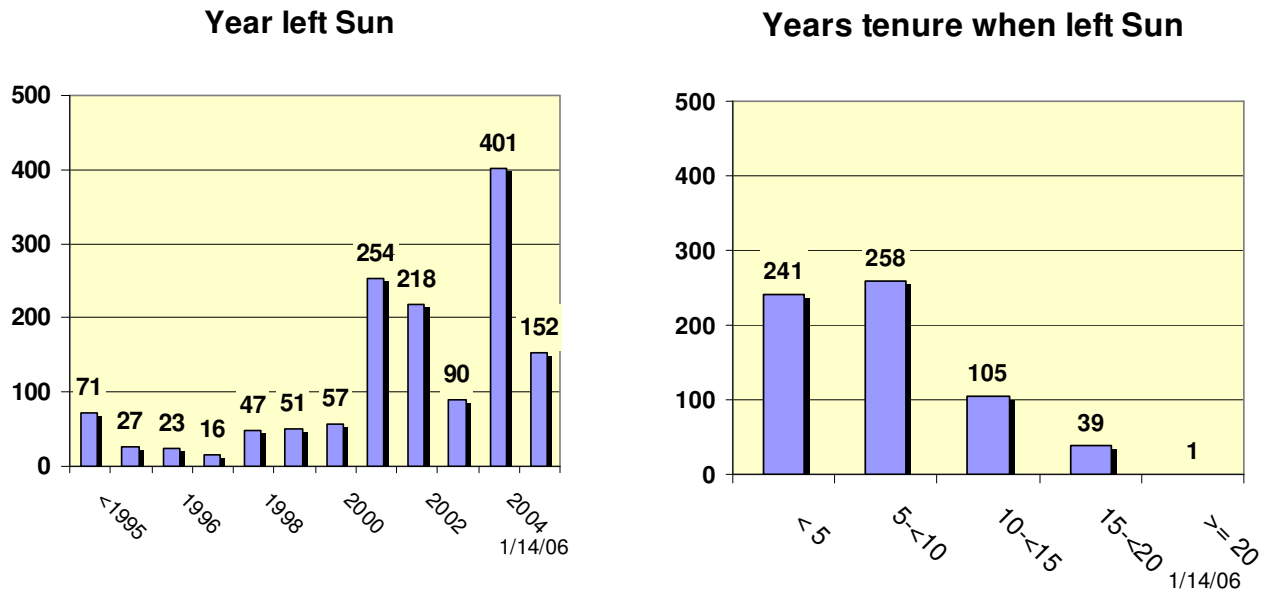
Growth of SMAA membership



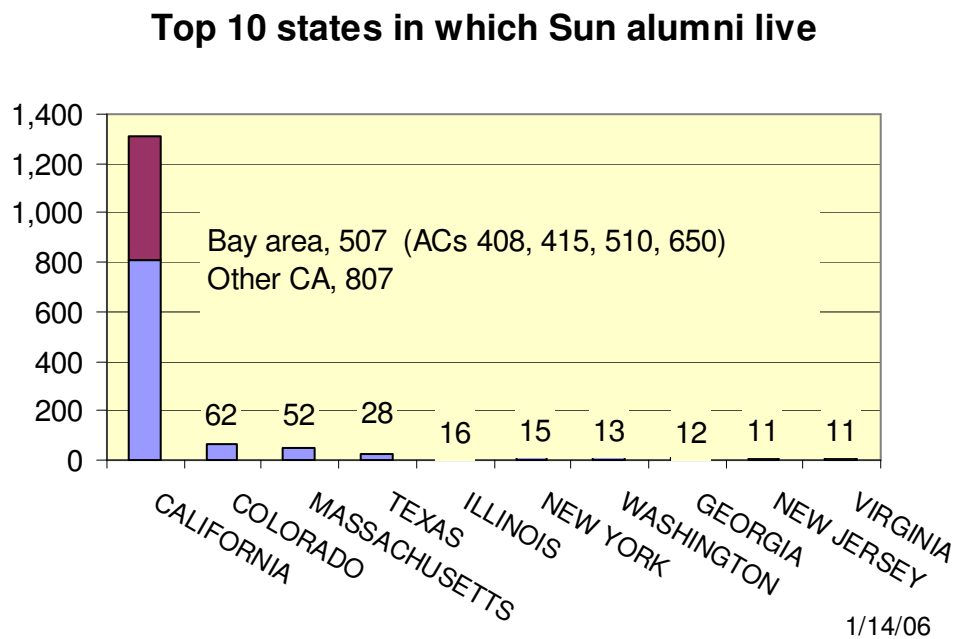
SMAA is the third largest among major Silicon Valley firms



SMAA members have a wide distribution of tenure at Sun: from a few years to more than 15.

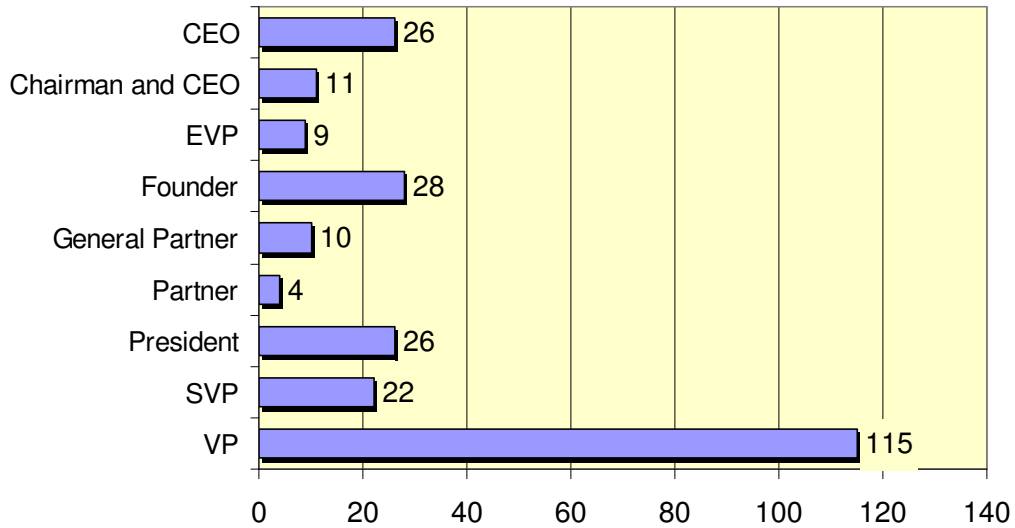


Almost three quarters (all right, 72%) of SMAA members live and work in California.

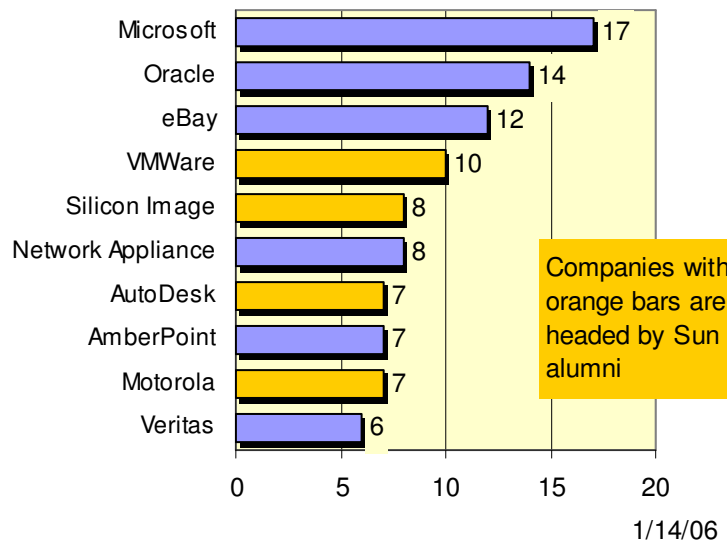


SMAA members represent a broad cross-section of job functions. Members include former vice presidents, directors, scientists, engineers, administrative assistants, production employees, and managers at all levels. Many of its members are in leadership functions at other leading technology companies, start-ups, and venture capital firms. Some members have changed careers away from technology into management consulting, financial services, and real estate.

Many Sun alumni hold very senior titles



Major employers of Sun Alumni



Association governance

The SMAA is governed by a dedicated team of volunteers. Its Board of Directors consists of

Director	Role
Daryl Lieu	Membership
Katherine O'Neill	Bay Area networking events
Jim Osial	Finance and jobs, careers
Matt Perez	Web site development
Mihir Sambhus	Web site development
Murali Vempaty	LinkedIn
John Verrochi	Founder, President

SMAA Chronology

The table below lists significant milestones in the history of the SMAA.

Milestone		
2001	Nov	Association founded
2002	Jul	Board of directors established
	Sept	Held first networking event
	Dec	Membership reached 500
	July	Membership reached 750
2003		Established a relationship with Addison Avenue Credit Union, offering AA's broad portfolio of financial and insurance services to SMAA members
	May	Membership reached 1,000
2004	July	Established an SMAA group in LinkedIn
	Dec	Membership reached 1,500
	May	Membership reached 2,000
2005	Dec	Membership reached 2,500

For more information

If you are a ...	Do this
Sun alum who would like to join SMAA	Go to http://sunalumni.com/join.html
Recruiter who would like to post jobs	Go to http://www.sunalumni.com/recruiters
Member of the press	Send an email to president@sunalumni.com